

**PFSP CBA - Appendix 2  
Physical and Occupational Therapists  
Salary Schedule**

<b>Effective 7/01/2021</b>			
<b>Step</b>	<b>BA</b>	<b>MA</b>	<b>DPT/OTD</b>
1	\$53,734	\$64,080	\$67,284
2	\$55,564	\$66,262	\$69,577
3	\$57,454	\$68,513	\$71,940
4	\$59,406	\$70,842	\$74,386
5	\$61,425	\$73,253	\$76,915
6	\$63,513	\$75,742	\$79,528
7	\$66,308	\$79,075	\$83,028
8	\$69,226	\$82,555	\$86,682
9	\$72,273	\$86,187	\$90,496
10	\$75,454	\$89,980	\$94,478
11	\$78,774	\$93,939	\$98,635
12	\$82,241	\$98,072	\$102,975
13	\$85,861	\$102,388	\$107,506

<b>Effective 7/01/2022</b>			
<b>Step</b>	<b>BA</b>	<b>MA</b>	<b>DPT/OTD</b>
1	\$55,346	\$66,002	\$69,303
2	\$57,231	\$68,250	\$71,664
3	\$59,178	\$70,758	\$74,098
4	\$61,188	\$72,967	\$76,618
5	\$63,268	\$75,451	\$79,222
6	\$65,418	\$78,014	\$81,914
7	\$68,297	\$81,447	\$85,519
8	\$71,303	\$85,032	\$89,282
9	\$74,441	\$88,773	\$93,211
10	\$77,718	\$92,679	\$97,312
11	\$81,137	\$96,757	\$101,594
12	\$84,708	\$101,014	\$106,064
13	\$88,437	\$105,460	\$110,731

**Add \$2,000 for additional earned Doctorate(s), other than DPT or OTD, or Board Certification in field related to assignment.**